



Member's Handbook





WELCOME LETTER

Dear New Member,

Greetings in the name of the Lord!

I want to congratulate you for the greatest decision you ever make in your entire life—giving your life to the Lord by FAITH in His Grace. Your commitment made you to be a member of this OIKOS Cell.

We are looking forward for you to not only confessing your faith in Him but also going further to repentance, water baptism in Jesus' name and being filled by His Spirit. You are now saved from the bondage of sin, you are now free!

Congratulations on your new commitment and welcome into the body of Christ. You have made the single most important decision of your life; one that not only affects you directly, but will surely influence the lives of your family, friends, neighbors and others around you.

We recognize that giving your life to Christ brings about a radical transformation in a person's life and have compiled some information to help you transition effectively. Here are some of the things that you need to understand as you start your Christian Journey:

You are a New Person (2 Corinthians 5:17) Therefore, if anyone is in Christ, he is a new creation; old things have passed away; behold, all things have become new.

God Loves You (John 3:16) For God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish but have everlasting life.



God Has a Plan for You Life (Jeremiah 29:11) For I know the thoughts that I think toward you, says the LORD, thoughts of peace and not of evil, to give you a future and a hope. Even before you were born, God, in His infinite wisdom, had a plan for your life.

As you continue to live in the Christian faith, God is expecting us to GROW also and be matured in our faith, I have listed here some of the things that will help you to grow in Him:

Develop a Prayer Life (Luke 18:1) Then He spoke a parable to them, that men always ought to pray and not lose heart.

Prayer is simple having conversation with God. It is vitally essential in maintaining our relationship with our Heavenly Father. As a new believer, it important that you develop a consistent prayer life. Commit to a specific time slot for prayer time. (Mornings are best) If you don't know how to pray, start by praying the scriptures; Psalm 119 and Matthew 6:9-13 are excellent places to start.

Some helpful scriptures:

Philippians 4:6;

Psalm 116:13

John 15:7

Luke 11:9-10

Matthew 6:5-15

1 Thessalonians 5:17-18

Ephesians 6:18

Mark 13:33

Study the Word (Psalm 119:105) Your word is a lamp to my feet and a light to my path.

A Christian's life should be marked by a persistent study of and adherence to the Word of God. God's Word, the Bible (Basic Instructions Before Leaving Earth) is an Owner's Manual for living.



Some helpful scriptures:

Isaiah 34:16

Psalm 119:11

Philippians 4:6

Romans 15:4

Psalm 1:1-3

2 Timothy 2:15

Fellowship with Believers (Hebrews 10:24-25) *And let us consider one another in order to stir up love and good works, not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the day approaching.*

As a new believer, it is very important that you begin to fellowship with other believers. The best way to do that is to join an Oikos Cell Group. The Cell Group is God's training center and is a source for your spiritual needs. It is not "optional" for those who truly believe in God's Word.

I Corinthians 12:12 *For as the body is one, and hath many members, and all the members of that one body, being many, are one body: so also is Christ.*

Get Connected

Regular church services are designed for the corporate body and do not normally address individual needs. You want to connect with an Oikos Cell Group that ministers specifically to your situation based on sex, age, lifestyle or interests.

Get Involved (Romans 12:4-6a) *For as we have many members in one body, but all the members do not have the same function, so we, being many, are one body in Christ, and individually members of one another. Having then gifts differing according to the grace that is given to us, let us use them...*



God has given you talents and gifts that He desires for you to use in building the Kingdom. Examine these gifts and talents and find a ministry that will help you to maximize them.\

I am praying that you will continue in His love until the Lord Jesus Christ will take us home.

Yours Truly,
Office of ANOC International President



TERMS OF THE OIKOS CELL GROUP

The Oikos Cell Group language is different in the outside world. We have terminologies that sometimes could not be understood by the non-believers, such as: “Hallelujah”, “Praise the Lord!”, “Glory to God!”, “stumble”, “blessing” and many more. That’s why we have also to explain the terms that we are using both in our Discipleship (Educational) Track and Involvement (Leadership) Track.

CLT: This stands for Cell Leaders Training where Bootcamp is integrated. First Day, Sponsors Training Bootcamp is integrated. Second Day, Mentors Training Bootcamp is integrated. Third Day, Disciplers Training Bootcamp is integrated.

Sponsors Training Bootcamp: This training program is designed to teach the sponsors how to teach Seven Steps of Salvation. Their goal is for their sponsee to Repent, be baptized in Jesus name and receive the gift of the Holy Ghost. Anyone who is baptized in Jesus name and Holy Ghost-filled Christian is eligible to become a SPONSOR. Providing he completed at least Level 2 of our Discipleship Program.

Sponsor: is the one who is responsible for his/her sponsee by teaching him/her the Seven Steps of Salvation and lead her/him into the full Salvation plan of the Bible which is repentance, baptism in Jesus’ name and receiving the gift of the Holy Spirit. He should participate the Training Bootcamp to be a certified Sponsor.

Mentors Training Bootcamp: This is the training program designed for MENTORS who are doing the day-by-day follow-up



system for 40 days to guide the newly baptized believer. Their goal is to guide the newly baptized believer in his/her faith during the first 40 days of his/her faith knowing that they have struggles during this 40 days period. Any matured Christian is eligible to be a MENTOR providing he/she completed the Level 3 of the Discipleship Program of the church.

Mentor: is the one responsible to his/her mentee by daily follow up for 40 days after the baptism. A mentor would be any matured Christian Believer who are willing to be trained and has completed the Level 3 in our discipleship Program. He/she should participate in the Mentor's Training Bootcamp in order to be a Certified Mentor. A certified Mentor is also qualified to be a Sponsor.

Disciplers Training Bootcamp: This training program is designed to teach all DISCIPLERS on how to conduct or teach classes for all Levels (Level 1-5). Their goal is to help the believer to be fully equipped with God's Word, teaching them to observe all things that Christ and the apostles commanded us. Any Matured Believers who are working in the gifts and walking in the Spirit is eligible to be a DISCIPLER. Providing he/she completed Level 5 of the Discipleship Program of the church.

Discipler: is the one who disciple a new believer in the classroom setting. Any matured believer and is working in the gifts and walking in the Spirit is eligible to be called Discipler. He/she should participate in the Discipler's Training Bootcamp in order to be called Certified Discipler and has to complete the Level 5 of our Discipleship Program.

40 Days Journey Mentorship: One of the services that doing the follow-up for 40 days to all newly baptized. They are also the



ones who contacted the brethren when they are absent from that week's sell meeting. Their main job is to keep the people of God being connected to the body of Christ.

Discipleship Classes (Level 1-5): One of the services that centers on the EDUCATION of the brethren. Their focus is to equip the brethren and be productive Kingdom Citizen. They have different discipleship materials that will cater the spiritual needs of the brethren.

Emcee: The one leading the services, in Bible Studies/Cell Groups/Cottage Prayers, in House Church, in Hall Church, or in Main Assembly.

Worship Leader: The one leading the praise and worship, in Bible Studies/Cell Groups/Cottage Prayers, in House Church, in Hall Church, or in Main Assembly.

Praise Team: The team that is assisting the Worship Leader during the praise and worship, in Bible Studies/Cell Groups/Cottage Prayers, in House Church, in Hall Church, or in Main Assembly.

Choir: The group of people singing together to worship and praise God in Bible Studies/Cell Groups/Cottage Prayers, in House Church, in Hall Church, or in Main Assembly.

Prayer Warrior/Intercessor: The group of people praying together during the worship services or in Bible Studies/Cell Groups/Cottage Prayers, in House Church, in Hall Church, or in Main Assembly.



Special Song: An offering song of praise and worship in Bible Studies/Cell Groups/Cottage Prayers, in House Church, in Hall Church, or in Main Assembly.

Preach a Sermon: Delivering a message in House Church, in Hall Church, or in Main Assembly.

Teach a Class: Teaching a certain group of people in a classroom setting in our discipleship programs

Facilitator: The one leading the Bible Discussion in the Oikos Cell Group during its cell meeting.

Live Stream Technician: The one handling the live video for our Live Streaming in Bible Studies/Cell Groups/Cottage Prayers, in House Church, in Hall Church, or in Main Assembly.

Devotional Leader: The one leading the Devotion in our worship services in House Church, in Hall Church, or in Main Assembly.

Photographer: The one handling the camera for our still shots in Bible Studies/Cell Groups/Cottage Prayers, in House Church, in Hall Church, or in Main Assembly.

Videographer: The one handling the camera for our video shots in Bible Studies/Cell Groups/Cottage Prayers, in House Church, in Hall Church, or in Main Assembly.

Multi-Media IC: The one handling the Computer for singing and PowerPoint presentation in House Church, in Hall Church, or in Main Assembly.

Bulletin Board: The place where people can see the announcement.



Tithes and Offering: This is our weekly/monthly meeting giving to support the ministry. This is the biblical way of blessing the work of God as written in Malachi 3:8-10. This is not a compulsory giving but a trying and testing God whether God is faithful in His word that He will *“pour out blessing that there is no room enough to receive them.”*

Conventions: These are the gatherings of all Oikos Cell Group members annually and are done on different level.

Sectional Convention: Annual gathering of all cell groups in the Section (group of at least 5 House Churches in the City)

District Convention: Annual Gathering of all cell groups in the District (group of 3-5 Sections in the province)

National Convention: Annual Gathering of all cell groups in the Nation (group of at least 3 Districts in the country)

Inter-Nations /Regional Convention: Annual Gathering of all cell groups in the country (group of 3-5 nations in the region)

Conventions are also the time of business meeting of all the cell group leaders (cell group level), Supervisors (zone level), Overseers (House Church level), Superintendents (Section level), Directors (District level), Coordinators (National Level), Heads (Regional Level)

Retreats: Is the time where the cell leadership will be away from work and be attached to the nature and environment. This is the time to reflect God’s goodness and once again be renewed in exhaustion. In short this is the time to REST.

Engkwentro: This is a Holy Ghost Explosion, a quarterly gatherings where people are encourage to be filled with the Holy



Spirit. This is also the time for the first timer to experience the infilling of the Holy Spirit.

Regional Head: Is the one leading a number of house churches in the region.

International Oikos President: Is the one leading the international work of Oikos.



Vision, Goal and Ladder of Success

Vision:

Win souls and make disciples

Goal:

Every believer a leader

Ladder of Success:

Win - win souls to Christ, begins when one accepts Jesus as his/her personal Lord and Savior, being baptized in Jesus name receiving the Holy Ghost with the initial sign of speaking in tongues.

Consolidate - new believers and new church members are "plugged in" to the church through cell groups, and are encouraged to attend the Engkwentro (happens every quarter) after being baptized.

Disciple - after the consolidation process, the new disciple enters the Discipleship program and has to complete both DL (Discipleship Level 2-5) and LL (Leadership Level 1-5)

Send - after the disciple completes DL5 and LL5 (*plus completion to CLT-Cell Leaders' Training*), he/she may open his/her own cell and begins the process of winning more souls and discipling them.





THE 5 W's of CELL GROUPS

The entire meeting is designed to help every believer be equipped to be a leader. The meeting meets the goals of both Discipleship and Leadership Level in our Spiritual Development Track.

WELCOME TIME: (15 min)

FOCUS: One another

AIM: Building relationships within the group

The **WELCOME TIME** is an ice-breaker that gets the group sharing with each other. It needs to be able to be answered by anyone without requiring a lot of trust or intimacy. It should be a simple question that can be answered in one minute or so. The purpose is to build community in the group.

WORSHIP TIME: (10 min)

FOCUS: Us to God

AIM: To focus our attention as individuals and as a group on the presence of the Lord Jesus

The **WORSHIP TIME** is meant to focus the hearts of the group away from themselves and onto God. This is often, but not exclusively done through singing worship songs. Worship is a chance for us to reflect on who God is and to speak the truth about Him to each other. **WORSHIP TIME** can be spent in a wide variety of ways, but keep 2 things in mind:

1. each person must be able to participate
2. the focus must be on the Lord Jesus



WORD TIME: (40 mins)

FOCUS: God to us

AIM: Allow God to minister to us as we study his word

The **WORD TIME** is based on a Biblical passage of the previous week's sermon or particular topic from the booklet provided. The goal is not Bible study or philosophical discussion, but instead a time where group members learn together what the Bible is teaching, as well as open up and share about their personal spiritual journeys.

WORKS TIME: (15 mins)

FOCUS: GOD TO OTHERS - THROUGH US

AIM: Allow God to reach and minister to others outside this group through us

The **WORKS TIME** is a time focusing on reaching others with the gospel of Christ. This includes a time of prayer with an expectation that God is going to use us to reach our community for him. Along with a time of prayer, the group can spend together time creating strategies to reach those who do not know Christ, taking responsibility for one another's friends and family members (e.g., social and special outreach events). This time is essential to the dynamics of the group, making growth and multiplication the normal expectation.

WOW TIME: (30 mins)

FOCUS: **Serving One another**

AIM: This is the fellowship time where every individual will be enjoying the food being serve and Discipleship Levels will be worked with.



The **WOW TIME** is a time that most people are enjoying with but this should not be the entire focus of the meeting. It is only part of the whole cell group meeting. From light snacks to heavy meal might be served during the WOW time but is not compulsory for the host to serve an extravagant meal. Other members may also bring food aside from the meal served by the host. Visitors will be entertained during this time and Oikos Cell System (*both Leadership and Discipleship*) will be introduced to them.

In this time Discipleship level are also given priority so that the members can complete their Discipleship Level goals.

RESPONSIBILITIES OF FACILITATORS

- Must have a loving, consistent walk with God
- Will be acquainted with the questions being studied and the general direction of that week's meeting
- Must commit to pray for the cell and its members
- Will *NOT* dominate or teach the cell. Instead, his/her job is to guide and gently lead the discussion of the cell in a Biblical and flowing way.
- As well, they will help deal with any problems that may arise within the cell
- Will fill out a monthly cell evaluation form, giving indication of how the cell is doing
- Will attend quarterly cell meetings



RESPONSIBILITIES OF HOSTS

- Provide a house or an apartment for a weekly 1 ½ hour meeting
- Will be available for quarterly meetings with cell coordinator
- May or may not provide refreshments for the group; this is up to the host



ANOC International

Values & Goals

Our Values

ANOC trusts God and His Word to transform lives.

We trust the one God to transform lives through the study of His Word. This is the surest way to make disciples of the Lord Jesus Christ.

ANOC is a ministry led by the Holy Spirit.

We stress the importance of prayer and dependence upon God in every aspect of the ministry. This is God's ministry, and we seek to give Him all the glory.

ANOC strives to establish nationally led ministries.

We place a major emphasis on the command of the Lord Jesus Christ to believers to make disciples among every tongue, tribe, and nation. We recognize the importance of every culture, and choose to work alongside them to establish a national ministry that is self-determined, self-directed, and self-funded. In so doing, we encourage each autonomous nation, allied with ANOC, to participate in global outreach. The National Leadership Team and National Board assume ownership and oversight of the ANOC program within their country.

ANOC is to be every person's Bible study.

Our Bible study and leadership program should be available to everyone, including Christians from all traditions, as well as non-Christians. We seek appropriate methods and opportunities to make this become a reality. The aim of Apostolic Network of



Oikos Cell International is to enable and encourage people of all ages, backgrounds, and beliefs to come together to study the Bible in a structured and supportive way—in a place where they will discover the truth of the Bible and be challenged to apply it to their lives.

ANOC is a team ministry.

Leadership is most effectively exercised in ANOC within a team relationship. We seek to establish leadership teams at each level of leadership. Mentoring/shepherding occurs at every level so that each individual feels connected and cared for and does not operate in isolation. Through an effective training program, each leader is trained for his or her role. We equip followers of Christ to become dynamic Christian leaders and active participants in the discipleship process of the church. Leaders must be called by God to their roles and give of their time and talents out of love for Him.

ANOC is to serve the Body of Christ.

We make every effort to stand in the center of the mainstream of historic Christianity. We concentrate on the essentials of the Christian faith, not individual church doctrine. As we learn to love and respect one another we recognize that followers of Christ can hold different views on matters that are not essential to salvation. We learn to "agree to disagree" and still love and care for each other as we grow in the knowledge and love of the Lord Jesus Christ. We respect and cooperate with local Christian leaders.

Primary Goals

- Develop nationally led ministries that are self-determined, self-directed, and self-funded.



- Provide dynamically equivalent, culturally relevant translations of the ANOC Materials in-depth, systematic Bible studies.
- Provide quality training and ongoing shepherding for all ANOC leaders around the world.
- Develop partnerships with other apostolic and evangelical ministries to impact the world for Christ.

ANOC Int'l Background Information

Relationship with Local Churches

ANOC is a ministry called to serve the body of Christ. We will very often work directly in partnership with a local church, helping in the discipleship, training, and evangelism process.

Apostolic Network of Oikos Cell International is composed of people from many different churches and working with many churches and church groups. The ANOC International program is designed to complement and not compete with the local church. It is our goal to encourage Oikos Cell Group members to belong to local churches and to be servants and leaders in their congregations. As Oikos Cell Group members grow in faith, in knowledge of God's Word, and are trained to active ministry, they become better equipped for service. Leadership skills learned in ANOC increase commitment to Jesus Christ and strengthen local witness.

Some meetings will meet on church premises, and we are deeply grateful for the support of those churches as we use their facilities. ANOC Int'l should be a blessing, not a burden, to the



churches where they meet. Meetings should always meet at homes but are not limited also to may also to meet in “neutral” places (public places, parks, coffee shops, restaurants, etc.) so that non-church goers will feel comfortable to come.

Our vision is win souls and make disciples for Christ

A person’s life is transformed only when he or she puts into practice a biblical principle and this is the surest way to win souls and make disciples. But first, the person must receive and accept that biblical principle.

At ANOC Int’l we know that most people will not accept a biblical principle just because someone tells them to do so. They need to “discover” it themselves.

We help each member discover the truth of the Word of God. Our role is to create the proper environment and method(s) to facilitate individual participants’ discoveries.

One of our primary goals is to develop a nationally led ministry.

Our vision is to see ANOC Int’l become a national ministry that is self-determined, self-directed, and self-funded by nationals. As a result, the nationals are the ones making disciples of Jesus Christ among their own people, in their own language, in their own culture.



ANOC Vision for Developing National Ministries



ANOC International believes that each nation needs to become:

- **Self-determined:** They decide what God wants them to do.
- **Self-directed:** They decide how God would have them do it.
- **Self-funded:** They trust God for provision for His work.

These are the following leaders from one single Oikos Cell group to National Level of Leadership



Cell Leaders: Is the one leading the cell group of 3-12 members.

Zone Supervisor: Is the one leading a group of 3-5 cell groups.

House Church Overseer: Is the one leading a church in home where 3-5 Zones are gathered together. This is a group of at least 40 members or of 10 cell groups.

Sectional Superintendent: Is the one leading a number of cell group leaders in the city.

District Director: Is the one leading a number of cell group leaders in the province.

National Coordinator: Is the one leading a number of cell group leaders in the country.

ANOC Int'l: The Five Essential Elements

Element 1: Individual Study

Individuals will study the Bible for themselves. Psalm 1 tells of the blessings of those who study (meditate on) the Word of God. A member has to read and study in advance the scripture for the next meeting answering the probable question of the discussion session. These are the five (5) probable questions that will occur during the discussion session.



DISCUSSION SESSION

- 1) Where do you see yourself in this story?
- 2) What do we learn about Jesus/God in this story?
- 3) What is Jesus teaching his disciples in this story?
- 4) What is Jesus teaching you personally through this story?



- 5) What application/adjustment do you need to make in your life due to the truth discovered in this story?

This is the most important step. The purpose of the study is that the participant will open the Bible and personally **discover** the **truths** of the Word of God. The participants will become students of the Word.

Every member who are working in their Discipleship Levels has also to answer his/her DL Booklet before meeting his/her Discipler.

Element 2: Small Group Discussion



It is led by a facilitator who *facilitates* the discussion and doesn't *teach*. In the group there is interaction with others who are studying the same lesson. Each student learns from God not only in their individual study, but also from each other during the sharing time.

The small group sharing time has four main purposes:

1. It motivates participants to come with their homework completed.
2. It creates an opportunities for participants to talk freely and share on spiritual issues without constraint or rebuttal. It provides an open, safe place where participants are listened to, respected and accepted. It is the time to share what God has revealed to each one during the week. **It must be without any form (or perception) of teaching.**
3. It provides an opportunity for participants to **speak** and **hear** themselves express biblical principles **discovered**



in the personal study. This is an important element of the receiving and accepting process.

4. It provides an opportunity for participants to **hear** others express the same biblical principles (maybe in a different way or perspective) they have **discovered** in their own study.

This is a key element of the ANOC method. It is this open, safe environment that will make people come back week after week.

Element 3: Leadership



Taking roles in every meeting not only makes the person confident to stand before the crowd but will also make him/her to complete the Leadership Level (LL Track). Every member is expecting to take roles that is suitable to their leadership levels. Participants will get credit for the completion of leadership goals/projects such as being an MC, Facilitator, Worship Leader, Testimony Leader, Special Song, Timer, etc. It is our goal that every member will become a leader and our Oikos Cell Meeting will be an open door for them to achieve them.

Element 4: Discipleship



Since our vision is to make disciple, it is with utmost care to give priority to Discipleship Levels. Every member has to be taught accordingly on the Discipleship materials from Level 1 to Level 5. Every member who is working on their Discipleship Levels will have to answer their booklets before meeting their Discippler during the WOW Time.



Element 5: Care for Each Member



This is a cornerstone of ANOC International. Without love and care, the meeting and Bible study becomes only an empty intellectualizing of the Bible. That is why each member must be loved and cared for, especially by the leaders of the cell. People need love; it is a key ingredient for success. Real and conscious caring, which is expressed by praying and becoming involved in the participants' lives, must be part of every aspect of the Cell Meeting. Such practical expressions of God's love don't always come naturally to everyone, so the leaders must be trained and reminded.

ANOC support (shepherding) is given to everyone: participants, leaders, Supervisors, Superintendents, Directors, National Coordinator, and trustees. Everyone has access to help. **Caring for one another in Christ is God's Word in action.**

The Structure of ANOC International

The aim of ANOC International is to enable and encourage people of all ages, backgrounds, and beliefs to come together to study the Bible and have fellowship in a structured and supported way. Each cell group is led by trained members of the Christian community and/or a local church who are committed to Jesus Christ and the Word of God. Membership of cell group is not restricted in any way. ANOC International is a Bible study and fellowship group for the whole community.



Even participants of informal groups like to know that someone is in charge. That's one reason every cell group, regardless of size, has a team of leaders—or known as Interns. This team is essential to the success of the meeting.

ANOC International is a team ministry and not a one-man show. This team of people should lead by being servants, shepherds, and examples to the class.

“A student is not above his teacher, nor a servant above his master. It is enough for the student to be like his teacher and the servant like his master.” – Matthew 10:24-25

Jesus said, “You call Me ‘Teacher’ and ‘Lord’ and rightly so, for that is what I am. Now that I, your Lord and Teacher have washed your feet, you also should wash one another’s feet. I have set you an example, that you should do as I have done for you.” – John 13:13-15

“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them . . . Not so with you. Instead, whoever wants to become great among you must be your servant and whoever wants to be first must be slave of all.’” – Mark 10:42-44

The Team Structure

1. The Cell Servant’s Team:

- Cell Leader
- Cell Interns
 - Leadership
 - Discipleship
 - Promotion
 - Administration





The leadership team should have at least 3-4 members, because there are at least four different functions (roles) to be performed. Other roles can be taken by the cell leader.

The Servants Team leads, teaches, shepherds, and administers the cell. They meet to prepare before each meeting. They will pray together for the meeting and for each member.

2. For Zone

- Zone Supervisor
- Assistant Zone Supervisors
 - i. Asst. Supervisor for Leadership
 - ii. Asst. Supervisor for Discipleship
 - iii. Asst. Supervisor for Promotion
 - iv. Asst. Supervisor for Administration
- Cell Group Leaders and Interns (Cell Servant's Team)

As the cell group matures, grows and multiplies, it is the Cell Leader's responsibility to determine which members might be suited to serve as Interns, and to evaluate prospective Cell Interns, as well as to watch for potential new Cell Group Leaders.

In a Zone, the Cell Group Leaders shepherd their own cell groups, and the Zone Supervisors shepherds the Cell Servants' Team.

The length of the leaders' meeting can vary greatly. They also share in the shepherding of each member. Interns should be given an opportunity to substitute of a leader



on a regular basis (we suggest once every six weeks).

3. For Fellowship House (House Church)

- House Overseer
- Assistant House Overseers
 - i. Asst. Overseer for Leadership
 - ii. Asst. Overseer for Discipleship
 - iii. Asst. Overseer for Promotion
 - iv. Asst. Overseer for Administration
- Zone Supervisors

Note: This leadership (servant's) Team meets regularly every month.

4. For Sectional Level (City)

- Sectional Superintendent
- Assistant Sectional Superintendents
 - i. Asst. Superintendent for Leadership
 - ii. Asst. Superintendent for Discipleship
 - iii. Asst. Superintendent for Promotion
 - iv. Asst. Superintendent for Administration
- House Church Overseers

Note: This leadership (servant's) Team meets regularly every quarter of the year.

5. For District Level (Province)

- District Director
- Assistant District Directors
 - i. Asst. Director for Leadership
 - ii. Asst. Director for Discipleship
 - iii. Asst. Director for Promotion
 - iv. Asst. Director for Administration



- Sectional Superintendents

Note: This leadership (servant's) Team meets regularly twice a year.

6. For National Level (Country)

- National Coordinator
- Assistant National Coordinators
 - i. Asst. Coordinator for Leadership
 - ii. Asst. Coordinator for Discipleship
 - iii. Asst. Coordinator for Promotion
 - iv. Asst. Coordinator for Administration
- District Directors

Note: This leadership (servant's) Team meets regularly twice a year.

This mentoring process is very important:

1. It will give opportunities for members to exercise their spiritual gifts.
2. It will provide substitutes for each function.
3. It will provide replacement leaders.
4. It will provide new leaders in case of departure of a leader or for group multiplication.

ANOC will train the Leaders.

Fellowship House (House Church) Overseer: Is the one leading a church in home where 3-5 Zones are gathered together. This is a group of at least 10 cell groups or of 40 members. He will serve as a pastor to all the zones and make sure that weekly meeting



will be organized and eventually hire a licensed minister to preach and lead

The Zone Supervisor:

Is the one leading a group of 3-5 cell groups. He will run the Zone Servant's Team meeting just as the Cell Leaders conducted their cell meeting. It always follows the pattern of 5 W's of the meeting.

The Cell Group Leader:

Is the one leading the cell group of 3-12 members. His or her role is to facilitate the discussion during the sharing time. The Cell Group Leader's role is to facilitate, listen, and care for the members. He or she must not teach. On the other hand, opportunity to facilitate the discussion was also given to other members especially the Cell Interns. He will also assign the next roles to be taken for the next meeting or this task will be designated to a responsible Intern.

The Cell Interns:

The Cell Interns may serve as head for

- **Leadership-** he/she will make sure that members have balanced roles to be taken during the next meeting. If necessary, will make sure that the Oikos Cell System will be introduced to the guests.
- **Discipleship-** He/she has to introduce Discipleship Level 1 and have them enroll to it and be introduced to the possible Discippler, making sure that everyone is working in their Discipleship Levels.
- **Promotions-** he/she will be promoting the Cell Group in Social Media and make sure to have guests in their next meeting and turn them to be members.
- **Administration** – he/she will be in-charge of making sure that the guests and members are welcome. He/she



will take the attendance and other records, such as Discipleship or Leadership Completion, Candidates for Baptism, Healings, Soulwinners of the Quarter, Evangelists of the Quarter and other possible records.

Leadership Requirements

All people who are willing to serve in a position of leadership in a ANOC must fulfill the following requirements:

- Confess Jesus Christ as their personal Savior
- Baptized in Jesus' name
- Be members in good standing in their own church
- Be committed to the Word of God and living by it
- Be people of faith and prayer
- Desire to serve Christ to the best of their ability in ANOC
- Enjoy working in a team
- Serve in ANOC with the backing of their pastor

The Cell Meeting

The time can vary. It can be up to two hours or as short as one hour. The Servants Team will decide what is best for the cell, but whatever you decide, respect it!

The Material

- All material is prepared and supplied exclusively by ANOC and for ANOC-registered/Affiliated Oikos Cell Group and is covered under copyright.



- Courses vary in length: There are 7, 10, 13, 70 and 100+-week lessons.
 - a. Quarterly Lessons will be provided upon request
 - b. (1) One Member's Handbook is also available that gives guide to new member as well as a portion to monitor the member's personal Spiritual Development (both Discipleship and Leadership Level).
 - c. (1) There is also a book that will guide the newly baptized Christian that will guide him/her during the first 40 days of Christian Life Journey.
 - d. (1) One Cell Leaders Record Book to monitor the cell members' development.
 - e. (3) At present there are 3 Booklets available (each one has more than 100+ lessons) that can be used for Group Discussions.
 - f. (5) There are 5 Booklets for Discipleship Level for 5 levels.

- Material (*a and e*) is handed out weekly when participants come to the meeting, or all at once in booklet form. The lessons include questions on the passage chosen for that week. The questions are to be completed at home by the member and brought to the meeting the following week.

- Cell members share in the cost of the Bible study lessons and other booklets (*from a to f*). The national ministry will determine the lesson cost.



ANOC study material is not for sale; it is intended for use within an ANOC study. All other donations will be on a voluntary basis.

How to Start an Oikos Cell

Beginning an Oikos Cell is rather like climbing a ladder; you need to take a series of steps in the right order to get where you want to go. Sometimes you can spend quite a long time on one step, but if you are praying and expect to progress, you will get there in the end. How long it takes to bring an Oikos Cell to reality very much depends on individual circumstances.

- 1. Pray.** If God has put in your heart the desire to start an Oikos Cell, pray. If He hasn't done so yet, pray about whether He wants you to do this or not. Every work of God must begin with prayer. You may want to gather a group of people together and pray. Prayer will open doors that are shut. Prayer will allow the Spirit of God to work. After all, this is God's work, not ours.
- 2. Gather a team** (usually three to six people—they will become the core group of the new cell group) and go through the study called *Seventy Commands of Jesus* (Oikos Cell Handbook Booklet #1 page 45). Try only ten (10 lessons from it). Following this model is a good way to start; it will lead you through the steps of starting a group/class and prepare you for the task ahead. It will give you time and opportunity to discern the future leadership of the class—Cell Group Leader and Cell Interns—and give you time to invite the cell members. Follow the suggestions given in the Oikos Cell Handbook on conducting a meeting. It will allow time for God to lead you and bless you. If the leadership has already been established, going through a short Bible study also is a good idea.
- 3. Make decisions.** Decide when and where the group will meet. Will you meet at the church, park, coffee shop, etc? Are there



rooms where you can talk without interruptions? Will you meet evenings, during the day, or on Sunday? Will it be a women's group, a men's group, or a mixed group?

Where you meet is an important decision that must be made after prayers, just as with every other step. Is the purpose of the Bible study just for the church members? Is it to invite non-church goers? Both? Where you meet will, in a large part, determine who will come. It could be both church based and/or community based.

Decide what will be the cost for each booklet or maybe each lesson printed.

Set the time for meeting and the amount of time allowed for the opening, the small group time, and the discipleship. The times can vary. Some can last as long as two hours or more. Others can be as short as one hour. Your Servants Team should decide what is best for your group.

Suggestion:

- Welcome should be around 15 minutes.
 - a. An Ice Breaker Activity to welcome the visitors
- Worship should be 10 minutes max.
 - a. Group singing or special music, a testimony, a short prayer time
- Word will last around 40 minutes
 - a. Bible discussion will take longer than anticipated therefore assign a timer that will limit every speaker 1-2 minutes to answer the questions.
- Works will be 15 minutes max
 - a. This time you can discuss the roles assignment for the next meeting, evangelism activity and prayer for needs will be done during this time.
- Wow has to end for 30 minutes



- a. Eating takes time but it will be longer since this is the time that members have to be disciplined by the Discipler while eating.

- 4. Gather the people.** Will they be from your church? Great! Announce it. Get people excited about the benefits of personally studying God's Word. Then don't forget the community. Remember this is also a COMMUNITY-based network of Oikos Cell Groups. Reach out. You can go door-to-door inviting people. You can pass out leaflets, send out a mailer, or write something for the newspaper. Let people know about ANOC. But, most of all have the people on your team pray and invite friends, neighbors, co-workers, and family. You can also have small get-togethers (coffees) before the class meets to explain the program and allow time for registrations. You can gather contact information from interested people. This way you know who is coming, and you can make sure that, before the meeting begins, they are contacted.
- 5. Be Trained.** Contact your ANOC Leadership to pray with you and discuss whom God may be calling to specific leadership roles. An ANOC training will be scheduled to equip God's called ANOC leaders. (This could be a full day of training or a half day, or two evenings, etc.)





DISCIPLESHIP TRACK

Level 1: Seven Steps of Salvation

This discipleship level is designed for those who are not yet baptized in Jesus name and wanted to fully understand the salvation plan of God. This has seven (7) lessons:

Step 1: Saved by Grace

Step 2: Saved by Faith

Step 3: Saved by Confession

Step 4: Saved by Repentance

Step 5: Saved by Baptism

Step 6: Saved by the Holy Ghost

Step 7: Saved by Endurance

Level 2: Beginning Your New Life Vol. 1

This discipleship level focuses on your new life in Christ and brings you to the Life and Times of Jesus Christ study that your faith be established in Him. This has ten (10) lessons.

Lesson 1 Your New Relationship With Christ

Lesson 2 Your New Relationship With God's Family

Lesson 3 Listening To God

Lesson 4 Praying To God

Lesson 5 Dealing With Your Sins

Lesson 6 Following Jesus Your Lord

Lesson 7 The Birth And Childhood Of Jesus

Lesson 8 The Ministry Of Jesus

Lesson 9 The Week Of The Crucifixion

Lesson 10 The Resurrection And The Day Of Pentecost

Level 3: Beginning Your New Life Vol. 2

This discipleship level brings you to the basics and fundamentals of Christian Doctrine. This is the continuation of Level 2: BYNL Vol. 1. This has ten (10) lessons to complete:

Lesson 11 The New Birth





| | |
|-----------|------------------------------|
| Lesson 12 | Your New Life |
| Lesson 13 | The Church |
| Lesson 14 | Your Pastors |
| Lesson 15 | Soul Winning |
| Lesson 16 | Christian Character |
| Lesson 17 | How To Pray |
| Lesson 18 | Hiding The Word In Our Heart |
| Lesson 19 | Spiritual Warfare |
| Lesson 20 | Stewardship |

Level 4: Beginning Your New Life Vol. 3

This discipleship level is the depth study of the doctrines. This is the connection of Level 3: BYNL Vol. 2. In this study, you will see other important doctrines that has not been dug by most preachers. This has ten (10) lessons to complete.

| | |
|-----------|-------------------------|
| Lesson 21 | The Gifts Of The Spirit |
| Lesson 22 | The Christian Family |
| Lesson 23 | The Grace Of God |
| Lesson 24 | Knowing God's Will |
| Lesson 25 | Faith |
| Lesson 26 | Healing |
| Lesson 27 | Relationships |
| Lesson 28 | Worship |
| Lesson 29 | Holiness |
| Lesson 30 | Who Is Jesus Christ? |

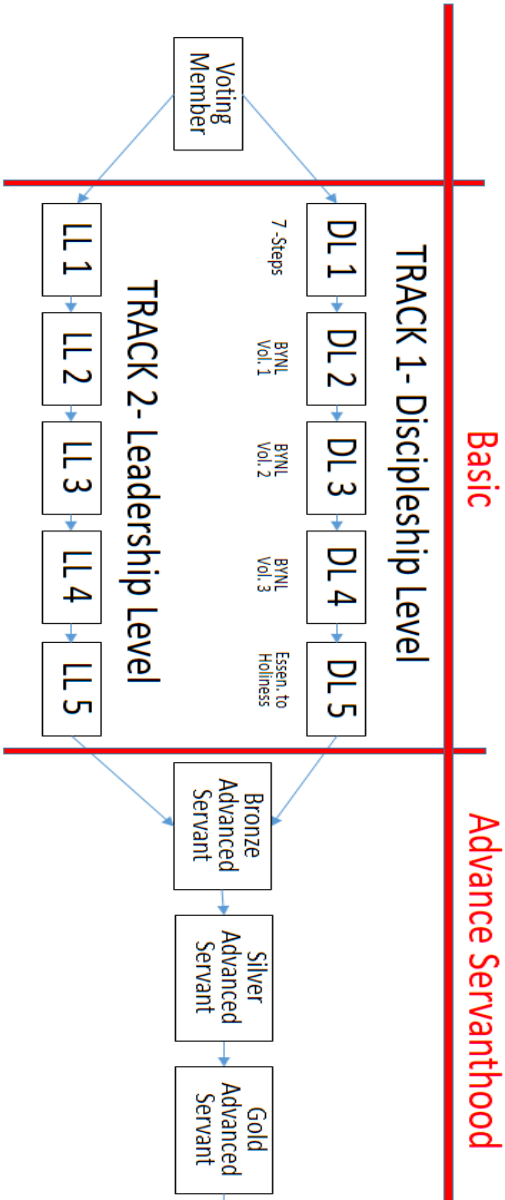
Level 5: Essentials to Holiness

In this discipleship Level you will be brought to the different perspective of Holiness. The holiness that is beyond your outward adornment and legalistic concept of the world on holiness. This material is the work of David Bernard our present General Superintendent. This has twelve (12) lessons to complete.

1. The Call to Holiness
2. Definition of Holiness



3. Principles of Holiness
4. The Purpose for Holiness
5. Holiness As God's Nature
6. The Source of Holiness Teaching
7. The Motivation for Holiness
8. Legalism
9. Christian Liberty
10. The Practical Application of Holiness
11. Holiness and Culture
12. Areas of Concern





DISCIPLESHIP TRACK
Level 1: Seven Steps of Salvation

| Lesson | Teacher | Date | Admin Initial/ Sign |
|------------------------------------|----------------|-------------|--------------------------------|
| Step 1: Saved by Grace | | | |
| Step 2: Saved by Faith | | | |
| Step 3: Saved by Confession | | | |
| Step 4: Saved by Repentance | | | |
| Step 5: Saved by Baptism | | | |
| Step 6: Saved by the Holy Ghost | | | |
| Step 7: Saved by Endurance | | | |



DISCIPLESHIP TRACK
Level 2: Beginning Your New Life Vol. 1

| Lesson | Teacher | Date | Admin Initial/Sign |
|--|----------------|-------------|-------------------------------|
| Lesson 1 Your New Relationship With Christ | | | |
| Lesson 2 Your New Relationship With God's Family | | | |
| Lesson 3 Listening To God | | | |
| Lesson 4 Praying To God | | | |
| Lesson 5 Dealing With Your Sins | | | |
| Lesson 6 Following Jesus Your Lord | | | |
| Lesson 7 The Birth And Childhood Of Jesus | | | |
| Lesson 8 The Ministry Of Jesus | | | |
| Lesson 9 The Week Of The Crucifixion | | | |
| Lesson 10 The Resurrection And The Day Of Pentecost | | | |



DISCIPLESHIP TRACK
Level 3: Beginning Your New Life Vol. 2

| Lesson | Teacher | Date | Admin Initial/Sign |
|--|----------------|-------------|-------------------------------|
| Lesson 11 The New Birth | | | |
| Lesson 12 Your New Life | | | |
| Lesson 13 The Church | | | |
| Lesson 14 Your Pastors | | | |
| Lesson 15 Soul Winning | | | |
| Lesson 16 Christian Character | | | |
| Lesson 17 How To Pray | | | |
| Lesson 18 Hiding The Word In Our Heart | | | |
| Lesson 19 Spiritual Warfare | | | |
| Lesson 20 Stewardship | | | |



DISCIPLESHIP TRACK
Level 4: Beginning Your New Life Vol. 3

| Lesson | Teacher | Date | Admin Initial/Sign |
|-----------------------------------|----------------|-------------|-------------------------------|
| Lesson 21 The Gifts Of The Spirit | | | |
| Lesson 22 The Christian Family | | | |
| Lesson 23 The Grace Of God | | | |
| Lesson 24 Knowing God's Will | | | |
| Lesson 25 Faith | | | |
| Lesson 26 Healing | | | |
| Lesson 27 Relationships | | | |
| Lesson 28 Worship | | | |
| Lesson 29 Holiness | | | |
| Lesson 30 Who Is Jesus Christ? | | | |



DISCIPLESHIP TRACK
Level 5: Essentials to Holiness

| Lesson | Teacher | Date | Admin Initial/Sign |
|---|----------------|-------------|-------------------------------|
| 1. The Call to Holiness | | | |
| 2. Definition of Holiness | | | |
| 3. Principles of Holiness | | | |
| 4. The Purpose for Holiness | | | |
| 5. Holiness As God's Nature | | | |
| 6. The Source of Holiness Teaching | | | |
| 7. The Motivation for Holiness | | | |
| 8. Legalism | | | |
| 9. Christian Liberty | | | |
| 10. The Practical Application of Holiness | | | |
| 11. Holiness and Culture | | | |
| 12. Areas of Concern | | | |





LEADERSHIP TRACK

Level 1: *The projects on this level has to be completed before moving to the next level. Any project completed in the next level is invalid if the present level has not yet completed.*

Evangelism: Project # 1

Worship: Project # 4

Fellowship: Project # 7

Discipleship: Project # 8

Ministry: Project # 14

Level 2: *Pre-requisite: Level 1 Certification both in Discipleship and Leadership*

Evangelism: Project # 2

Worship: Project # 6

Fellowship: Project # 8

Discipleship: Project # 3

Ministry:

Level 3: *Pre-requisite: Level 2 Certification both in Discipleship and Leadership*

Evangelism: Project # 12

Worship: Project # 6

Fellowship: Project # 14

Discipleship: Project # 11

Ministry: Project # 16

Level 4: *Pre-requisite: Level 3 Certification both in Discipleship and Leadership*

Evangelism: Project # 2

Worship: Project # 4

Fellowship: Project # 3

Discipleship: Project #10

Ministry: Project # 16



Level 5: Pre-requisite: Level 4 Certification both in Discipleship and Leadership

Evangelism: Project # 13

Worship: Project # 5

Fellowship: Project # 12

Discipleship: Project # 9

Ministry: Project # 15

Project # 1 CONNECTING. “No man is an island” is the common phrase we hear when we discuss connecting. Everyone is connected to someone in one way or another. Being a leader one has to know how to connect with someone.

Requirement: Invite Friends, Call a Visitor, Go Street Fishing, Share Oikos Cell Page Posts (FB), Share Oikos Cell Group Posts (FB), Share Motivational Quotes (FB)

Project # 2 SPONSORING. We can grow faster as a Matured Christian if we bring someone to Christ.

Requirement: Invite Friends, Call a Visitor, Go Street Fishing Sponsor (7 Steps), Mentor New Convert (40 Days)

Project # 3 DISCIPLING. Jesus has twelve (12) disciples and trained them for three and a half years. Discipling also means to follow the disciplines of the disciples.

Requirement:, Preach a Sermon, Facilitate Discussion, Disciple a Believer (Level 1-5), Teach Seminars

Project # 4 INTERCEDING AND WARFARE. Prayer is the soul of the church. It is our breath that sustains life in the body of Christ. Every leader must learn how to pray not only for Himself but for others as well.



Requirement: Prayer Warrior, Prayer and Fasting, Prayer Walking

Project # 5 PULPIT MANAGEMENT. Pulpit is a place where people receive a weekly encouragement from the ministers, therefore every leader has to practice to be effective in the pulpit.

Requirement: : MC, Worship Leader, Praise Team, Special Song, Testimony Leader, Preach a Sermon, Lead Devotional

Project # 6 TECHNICAL MANAGEMENT. We are living in the world of latest technology and it is inevitable. Every leader has to learn how to use technology for the advancement not only of oneself but of the Kingdom of God as well.

Requirement: Photographer, Videographer, Photo Editor Video Editor, Multi-Media I/C, Live Stream Tech

Project #7: LISTENING. Listening is an important leadership skill. Good listening helps you to identify and clarify issues, make decisions, resolve conflict and be creative. Listening skills also play a major role in team-building.

Requirement: Giving Testimony, Evaluator, Timer

Project #8: CRITICAL THINKING. A leader gathers information, then analyzes, interprets and understands it before acting. Critical thinkers question what they read and hear, then determine the quality of a piece of information and use logical reasoning to reach conclusions. Critical thinkers make better decisions.

Requirement: Usher, Facilitate Discussion, Evaluator, Testimony Leader

Project #9: GIVING FEEDBACK. Team members need to know that they are doing well, what they are not doing well and how



they can improve. Giving performance feedback is a necessary leadership function. When done properly, feedback can relieve stress, improve interpersonal relationships and promote trust and respect for leaders and team members.

Requirement: Testimony, Leader, Facilitate Discussion, Evaluator

Project #10: TIME MANAGEMENT. Time management helps leaders make the most of the time available to them. You can budget your time and accomplish projects and tasks efficiently by identifying long-term and short-term goals, make a daily to-do list, prioritize the list, make a schedule, delegate when possible, leave time for unexpected tasks, and manage interruptions.

Requirement: MC, Worship Leader, Praise Team, Preach a Sermon, Facilitate Discussion, Disciple a Believer (Level 1-5), Teach Seminar, Organize a Seminar, Timer

Project #11: PLANNING AND IMPLEMENTATION. A plan provides direction for the leader and the team. The planning process involves setting goals and objectives and preparing plans and schedules to accomplish them. The process forces leaders to look beyond their everyday activities and think about what they want to happen in the future. Involving team members in the process will encourage their commitment.

Requirement: MC, Worship Leader, Decorate Bulletin Usher, Facilitate Discussion, Organize a Seminar

Project #12: ORGANIZING AND DELEGATING. Leaders must ensure the team is organized and capable of accomplishing goals and objectives, and they must provide the structure in which the team will operate. Delegation also plays a major role. A leaders should accomplish functions that only he or she has the knowledge and authority to do and delegate all other tasks to team members.



Requirement: MC, Usher, Worship Leader, Praise Team, Testimony Leader

Project #13: FACILITATION. A facilitator establishes the structure of the team needs to function effectively, ensures the structure is working and removes obstacles that may be impeding progress. A facilitator also resolves conflicts which are inevitable any time two or more people are required to work together. Good facilitation skills can help the group reach a resolution.

Requirement: MC, Testimony Leader, Invite Friends
Call a Visitor, Usher, Facilitate Discussion, Disciple a Believer (Level 1-5), Teach Seminar, Organize a Seminar, Teach Kids in SOC,

Project #14: MOTIVATION. A motivated team can overcome obstacles of all types to achieve its goals. A leader creates and maintains an environment where team members are likely to become motivated. Leaders find out what motivates team members, then develops reward systems that match what team members value. They also look for ways to reward team members for doing the right things.

Requirement: Share Oikos Cell Page Posts (FB), Share Oikos Cell Group Posts (FB), Share Motivational Quotes (FB) Altar Worker, MC, Testimony Leader, Preach a Sermon, Lead Devotional, Teach Kids in SOC, Visit Hospital, Involve in OWWA

Project #15: MENTORING. A mentor recognizes an individual who has less experience and cultivates that person's potential and talents and helps him or her succeed. Leaders are also mentors. You can be a mentor by offering someone opportunities for skill development, helping the person recognize areas needing work,



providing helpful advice, being a role model, and encouraging the person to think for himself or herself.

Requirement: Call a Visitor, Sponsor (7 Steps), Mentor New Convert (40 Days), Disciple a Believer (Level 1-5), Teach Seminars, Evaluator

Project #16: TEAM BUILDING. Teams offer great benefits. Team members have a variety of knowledge and skills, which results in more creativity and greater productivity. When a good team is in place, a leader has more time to devote to leadership issues. Team members must be carefully chosen and trained and encouraged to openly discuss issues with you and among themselves.

Requirement: MC, Usher, Decorate Bulletin, Organize a Seminar



LEADERSHIP TRACK Level 1

| Project | Roles | Date | Admin Initial/Sign |
|---|----------------------------------|------|--------------------|
| <i>Evangelism:</i> Project # 1 (Complete 3 of 4) | Invite Friends | | |
| | Share 5 Motivational Quotes | | |
| | Share 5 Morning Manna | | |
| | Call a Visitor | | |
| <i>Worship:</i> Project # 4 (Complete 2 of 3) | Pray & Fast (1 meal) | | |
| | Prayer Walking | | |
| | Prayer warrior | | |
| <i>Fellowship:</i> Project # 7 (Complete 2 of 3) | Give Testimony | | |
| | Evaluator | | |
| | Timer | | |
| <i>Discipleship:</i> Project # 8 (Complete 2 of 3) | Usher | | |
| | Testimony Leader | | |
| | Facilitate Discussion | | |
| <i>Ministry:</i> Project # 14 (Complete 2 of 3) | Involve in OWWA | | |
| | Visit Hospital | | |
| | Share 5 posts in Oikos Cell Page | | |

Note: Ask the assistance of your mentor/ discipler if needed. Most of the roles can be accomplish through Cottage Prayer & Bible Studies or in a House Church.



LEADERSHIP TRACK Level 2

| Project | Roles | Date | Admin Initial/Sign |
|---|-------------------|------|--------------------|
| <i>Evangelism:</i> Project # 2 (Complete 3 of 4) (Complete Sponsor) | Invite Friends | | |
| | Call a Visitor | | |
| | Go Street Fishing | | |
| | Sponsor (7 Steps) | | |
| <i>Worship:</i> Project # 6 (Complete 2 of 3) | Live Stream | | |
| | Photographer | | |
| | Videographer | | |
| <i>Fellowship:</i> Project # 8 (Complete 2 of 3) | Usher | | |
| | Testimony Leader | | |
| | Evaluator | | |
| <i>Discipleship:</i> Project # 16 (Complete 2 of 3) | MC (House Church) | | |
| | Usher | | |
| | Decorate Bulletin | | |
| <i>Ministry:</i> Project # 5 (Complete 2 of 3) | Worship Leader-HC | | |
| | Praise Team | | |
| | Special Song | | |

Note: Ask the assistance of your mentor/ discipler if needed. Most of the roles can be accomplish through Cottage Prayer & Bible Studies or in a House Church.



LEADERSHIP TRACK Level 3

| Project | Roles | Date | Admin Initial/Sign |
|--|------------------------------|------|--------------------|
| <i>Evangelism:</i> Project # 12 (Complete 3 of 4) | Usher | | |
| | Worship Leader-HC | | |
| | Praise Team-HC | | |
| | Testimony Leader-HC | | |
| <i>Worship:</i> Project # 6 (Complete 2 of 3) | Multi-Media IC | | |
| | Live Stream Tech | | |
| | Photographer | | |
| <i>Fellowship:</i> Project # 14 (Complete 2 of 3) | Share 10 Motivational Quotes | | |
| | Share 10 Morning Manna | | |
| | Lead Devotional | | |
| <i>Discipleship:</i> Project # 11 (Complete 2 of 3) | Facilitate Discussion | | |
| | MC-House Church | | |
| | Worship Leader- HC | | |
| <i>Ministry:</i> Project # 16 (Complete 2 of 3) | Decorate Bulletin | | |
| | Organize Seminar | | |
| | Usher | | |

Note: Ask the assistance of your mentor/ discipler if needed. Most of the roles can be accomplish through Cottage Prayer & Bible Studies or in a House Church.



LEADERSHIP TRACK

Level 4

| Project | Roles | Date | Admin Initial/Sign |
|---|-----------------------------|------|--------------------|
| <i>Evangelism:</i> Project # 2 (Complete 3 of 4) (Complete Mentor) | Mentor New Convert (40Days) | | |
| | Sponsor (7 Steps) | | |
| | Call a Visitor | | |
| | Go Street Fishing | | |
| <i>Worship:</i> Project # 4 (Complete 2 of 3) (Complete Prayer Walking) | Prayer Warrior | | |
| | Prayer 7 Fasting | | |
| | Prayer Walking | | |
| <i>Fellowship:</i> Project # 3 (Complete 2 of 3) (Complete Preach a Sermon) | Preach a Sermon | | |
| | Facilitate Discussion | | |
| | Teach Seminar | | |
| <i>Discipleship:</i> Project # 10 (Complete 2 of 3) (Complete Timer) | Teach Kids in SOC | | |
| | Organize an Event | | |
| | Timer | | |
| <i>Ministry:</i> Project # 13 (Complete 2 of 3) | Invite Friends | | |
| | Testimony Leader | | |
| | Call a Visitor | | |

Note: Ask the assistance of your mentor/ discipler if needed. Most of the roles can be accomplish through Cottage Prayer & Bible Studies or in a House Church.



LEADERSHIP TRACK Level 5

| Project | Roles | Date | Admin Initial/Sign |
|--|-----------------------|------|--------------------|
| <i>Evangelism:</i> Project # 13 (Complete 3 of 4) (Complete Disciple a Believer) | Teach Kids in SOC | | |
| | Invite Friends | | |
| | Call a visitor | | |
| | Disciple a Believer | | |
| <i>Worship:</i> Project # 5 (Complete 2 of 3) | Lead Devotional | | |
| | Special Song | | |
| | MC | | |
| <i>Fellowship:</i> Project # 12 (Complete 2 of 3) | Worship Leader | | |
| | Testimony Leader | | |
| | Praise Team | | |
| <i>Discipleship:</i> Project # 9 (Complete 2 of 3) (Complete Evaluator) | Facilitate Discussion | | |
| | Evaluator | | |
| | Give Testimony | | |
| <i>Ministry:</i> Project # 15 (Complete 2 of 3) | Mentor New Convert | | |
| | Sponsor (7steps) | | |
| | Teach CLT | | |

Note: Ask the assistance of your sponsor/ mentor/ discipler if needed. Most of the roles can be accomplish through Cottage Prayer & Bible Studies or in a House Church.





FUNDAMENTAL DOCTRINES

We wholeheartedly endorse the Holy Bible as the inspired Word of God and the foundation for our faith and calling; and we affirm our belief in the following fundamental doctrines:

The Godhead

There is only one God; who has made Himself known to mankind as the Father, in His Son & through the Holy Ghost. There is only one mediator between God and man; the Man, Jesus Christ our Savior. We believe that Jesus Christ is the Son of God born of the virgin, Mary, and that He is wholly God and wholly man. He died on the cross for our sins, rose bodily from the dead, and ascended into heaven where He now acts as our High Priest and Advocate.

Sin

Each human being is born in sin, and in this fallen state we are incapable of living in accordance with the standard of God's righteousness. As sinners, our own attempts to become acceptable to God are insufficient to satisfy His justice. There must be atonement (covering) for our sin. Without salvation, we will be judged by God and eternally condemned.

Faith

God has given each of us a measure of faith that compels us to seek reconciliation with Him. We must confess with our mouths that Jesus Christ is Lord and believe in our hearts that God has raised Him from the dead. Faith without works is dead. Saving faith will cause us to turn from sin and walk in obedience to God's Word. Without faith it is impossible to receive salvation.



The Plan of Salvation

God is not a respecter of persons, but has made a way for all men and women, of every nationality, to be saved. It is not His will that anyone be condemned but that everyone would choose to accept His plan for salvation. Forgiveness of sin can only be provided through His grace. Atonement is received, by faith, as we identify with Christ's death, burial and resurrection. Salvation is a free gift that cannot be earned through our own efforts or good works; it is solely a result of God's mercy, and our reconciliation with Him is because of what Christ has done for us.

Restoration Through the Blood

The Lord Jesus came "... to seek and to save that which was lost" (Luke 19:10). This divine act of restoration is dependent on the blood of the Lamb of God and is the foundation that makes salvation possible. For, "... without shedding of blood is no remission" (Hebrews 9:22b). "In whom we have redemption through his blood, the forgiveness of sins, according to the riches of his grace" (Ephesians 1:7). "... Unto him that loved us, and washed us from our sins in his own blood" (Revelation 1:5b).

Salvation is by grace through faith based on the atonement provided in Jesus Christ by His death, burial, and resurrection.

Repentance

Repentance is our response to the realization that God is holy and perfect while we are sinners and lost. Repentance is one decision with many implications. It affects every part of the life of a believer. By God's grace through faith, we choose to forsake our former lives of sin and seek God's salvation. It is a death to the old, carnally-directed way of life and the start of new life of surrender in Christ Jesus.



Water Baptism

Water baptism not just an act of physical cleansing. It brings remission of sins and the answer of a good conscience before God and man. We are symbolically buried with

Christ in baptism, rising to walk in the newness of a spiritual life. Every believer, upon his or her confession of faith and genuine repentance, should obey the scriptural instruction to believe and be baptized. We believe baptism should take place by immersion in water, and in the name of the Lord Jesus Christ. We do so in accordance with the instructions of Jesus Christ, Himself, and the precedents established by His disciples.

Baptism In The Holy Spirit

We believe the infilling of the Holy Spirit is a gift promised, available and essential for all believers. Baptism in the Holy Spirit is demonstrated through the initial evidence of new tongues, a changed life and the accompanying gifts of the Spirit. One who has genuinely been baptized by the Holy Spirit will also bear the fruit of the Spirit.

Christian Living

Every believer is called to live a life of moral excellence and purity, perfecting holiness and honoring God with our bodies. We are called to walk in the Spirit and put on the mind of Christ in order to overcome the desires of our carnal nature. Our respect and love for our Lord compels us to live a holy and distinct lifestyle, inwardly and outwardly.

We are called to set our affections on eternal things, rather than on the culture and ambitions of this sinful world.

The Second Coming of Christ

We believe in the personal, bodily, imminent, and glorious return of the Lord Jesus Christ and that His Second Coming



inspires believers for dynamic and zealous service for Him while waiting for His return.

Eternal Judgment

It is appointed to every human life once to die and after that to be judged. We believe that the soul is eternal, and in the bodily resurrection of the dead, there will be everlasting blessedness for the saved in heaven, and eternal punishment and separation from God for the unsaved in hell.



Member's Commitment Form

I commit to fulfilling the ANOC Int'l Values:

By writing my name below, I commit to continuing to meet as a Oikos Cell Member.

I commit to working to become a healthy small group through:

- Forming relationships with others in the group
- Supporting each other's spiritual growth
- Serving each other in the group
- Inviting others to join the group
- Magnifying God through worshipping together

In addition I commit to:

Creating a safe place where people can be heard and feel loved (no quick answers, snap judgments, or simple fixes). Anything that is shared is strictly confidential and within our group

Avoiding gossip and quickly resolve any concerns using the principles in Matthew 18:15-17

Limiting my freedom by not drinking alcohol during small group meetings or events to protect members who have struggled with alcohol.

Taking ownership for my Oikos Cell group.

*If you're group agrees to fulfil this commitment to the best of your ability,
Write your information and Signature:*

Member's Name:

Address:

Email:

Facebook:

Cell Phone:

Birthday:

Date and Signature: _____





COVENANT TO ABIDE TO FUNDAMENTAL DOCTRINE

of
Apostolic Network of Oikos Cell

About the Bible

We believe the Bible is the infallible Word of God and the authority for salvation and Christian living. (See II Timothy 3:15-17.)

About God

We believe that there is one God, who has revealed Himself as our Father, in His Son Jesus Christ, and as the Holy Spirit. Jesus Christ is God manifested in flesh. He is both God and man. (See Deuteronomy 6:4; Ephesians 4:4-6; Colossians 2:9; I Timothy 3:16.)

About Sin and Salvation

We believe that everyone has sinned and needs salvation. Salvation comes by grace through faith based on the atoning sacrifice of Jesus Christ. (See Romans 3:23-25; 6:23; Ephesians 2:8-9.)

About the Gospel

We believe that the saving gospel is the good news that Jesus died for our sins, was buried, and rose again. We obey the gospel (II Thessalonians 1:8; I Peter 4:17) by repentance (death to sin), water baptism in the name of Jesus Christ (burial), and the baptism of the Holy Spirit with the initial sign of speaking in tongues as the Spirit gives the utterance (resurrection). (See I Corinthians 15:1-4; Acts 2:4, 37-39; Romans 6:3-4.)

About Christian Living

We believe that as Christians we are to love God and others. We



should live a holy life inwardly and outwardly, and worship God joyfully. The supernatural gifts of the Spirit, including healing, are for the church today. (See Mark 12:28-31; II Corinthians 7:1; Hebrews 12:14; I Corinthians 12:8-10.)

About the Future

We believe that Jesus Christ is coming again to catch away His church. In the end will be the final resurrection and the final judgment. The righteous will inherit eternal life, and the unrighteous eternal death. (See I Thessalonians 4:16-17; Revelation 20:11-15.)